July 21, 2020

The Honorable Andrew M. Cuomo
Governor of New York State
New York State Capitol Building Albany, New York 12224

To The Honorable Andrew M. Cuomo:

As representatives of New York State’s health and human services, arts and cultural, and philanthropic nonprofits, we are unified in calling for your urgent attention to the rapidly deteriorating financial condition of the State’s nonprofit contracting partners that is now accelerating into a crisis for many as result of Executive Order 202.48.

Executive Branch leadership is desperately needed to mitigate both the immediate and longer-term toll the pandemic and State budget crisis is having upon the individuals and communities we serve, our workforce, and the very survival of many organizations that are essential for a healthy recovery. To demonstrate this toll, attached to this letter are brief impact summary statements by fourteen (14) of the umbrella organizations who count these nonprofits among their members and are signatories to this letter.

We understand and are attuned to the budget challenges that the State faces due to the pandemic. We also share your hope that federal relief will soon be on the way. Although the issued Budget Bulletin directed certain State agencies to be flexible with respect to nonprofit contractual obligations, the State Budget Director’s decision to intentionally delay payments beyond what is already a serious chronic systemic problem and freeze new or renewed contract commitments is proving to be devastating. The recent announcement suspending prompt payment laws in Executive Order 202.48 will make the situation for nonprofits much more untenable. The fact that this executive order was put out with no advance notice or consultation from those impacted is gravely disappointing and not respectful of importance and value of nonprofits across the State. The sector cannot provide the necessary services and jobs New York needs to recover if the State is unwilling to honor its financial commitments to pay for the services it has contracted nonprofits to provide, while also asking nonprofits to continue to provide those services at great financial risk.

Many nonprofits entered this pandemic at a breaking point caused by underfunded and late contracts, late payments, high staff turnover, stagnant wages, fully tapped out credit lines, and limited or nonexistent cash reserves. COVID-19 has dramatically increased the need for human services at a time where our workforce and program capacity has been greatly diminished and de-stabilized.

Nonprofits represent the largest private sector employer in the State, employing (pre-COVID) 1.3 million people (18% of the state’s workforce) and generating $260.26 billion in annual revenue. The vast majority of nonprofits are community-based with a workforce that is comprised of low-income workers who are predominately people of color. The people we serve are also those most impacted by COVID-19; the virus has hit low-income communities of color at a staggering rate with Black and Latinx New Yorkers dying of COVID at twice the rate of white residents. Nonprofit jobs and services will be key to the recovery in these communities, and at a time they are needed more than ever, budget cuts and payment delays results in service reductions and layoffs. These unfortunate choices by the State disproportionally affects communities that have been hardest hit by the pandemic due to structural racism, ableism, and income inequality.

The lack of leadership and progress in prompt contracting is our sector’s underlying economic condition that is glaringly exposed by the pandemic and the State’s recent actions. Nonprofits would have been in a much better position to absorb some of the emergency cash measures being taken by the State, if the State had taken the actions necessary to resolve chronic delays in procurement as is well-documented annually by the State Comptroller.

There are actions that can be taken now by the State to mitigate the direct as well as collateral damage. Responsible actions would better position all of us to move forward in combatting the pandemic and moving quickly to a solid recovery. Our sector needs real support and systemic change to fully recover from the impacts of COVID-19 and to continue to build the wellbeing of New Yorkers. We look forward to a quick response and the opportunity to meet to discuss the needs of our communities.

We, the undersigned nonprofits, on behalf of the people and communities we serve, urge the Executive Branch to provide the leadership necessary to immediately act upon the following:

1. Fully implement the recommendations made by the State Comptroller in the 2019 report on state contracting and payments with not-for-profit organizations. These recommendations are as follows:
   - State agencies should take responsibility for their critical roles, and make prompt contracting a priority. This remains the most important action needed to achieve on-time contracts and payments.
   - The Not-for-Profit Contracting Advisory Committee should meet regularly to address new and continuing barriers to prompt
contracting success.

- State agencies and NFPs should increase their use of the Grants Gateway and use the contract tracking tools in the Gateway to identify and address processing delays.
- State agencies should use electronic means to pay prompt contracting interest and ensure that the NFPs receive what is due as required by law.
- State agencies should pay any interest due with the first payment under a contract to help NFPs avoid cash flow problems.

2. Rescind Executive Order 202.48 which suspends prompt payment laws and prioritize and pay out invoices on existing contracts promptly and remove additional barriers, like DOB review, that have significantly and seemingly intentionally delayed payment. The July 6, 2020 Executive Order suspending prompt payment puts nonprofits in an impossible position; provide lifesaving services with no assurance of when and if the State will pay, or close programs that communities need to survive. It jeopardizes untold millions of dollars of charitable assets that may be lost as nonprofits may be forced to bankruptcy and/or dissolution. Many nonprofits that have been able to manage or borrow the cash to cover receivables from State delays, can no longer do so and are no longer in a position to effectively loan money to the State. Philanthropic sources are only a drop in the sectorâ€™s dollar bucket and cannot backfill what the State owes. The unintentional consequence of this practice continuing will be economic devastation for many valued nonprofit partners and significant harm to the people and communities served.

3. Register all pending contracts and do not impose retroactive cuts. Nonprofits put mission first and often continue to operate without a registered contract because shutting down programs and laying off employees while waiting on government delays would negatively impact communities. This goodwill should not result in providers being asked to take a loss because of State delays. Again, as with the aforementioned action, the financial wherewithal of nonprofits to take and absorb such a risk is no longer there. Contracts need to be registered immediately so providers do not continue to operate at risk and without funding.

4. End the policy and practice of financially penalizing nonprofits that have successfully secured bank loans from the Payroll Protection Program. The reason why many nonprofits doing business with the State have been able to financially stay afloat during the peak of the COVID-19 crisis is that they were able to secure money from a bank through PPP. Although there does not appear to be a unified State policy in this regard, some State agencies have informed nonprofits that they will be recouping PPP loan money where the loan is based on employees being covered under State contract. In essence, this bureaucratic practice is exploiting and further exacerbating the distressed financial condition of nonprofits in this crisis for the purpose of taking their loan money, which may or may not be forgiven by the SBA, to subsidize the State. The consequences of the State taking these dollars from its nonprofit partners will be further reductions in workforce and services and an increase in nonprofits going out of business.

5. Streamline executive branch approval process for licensed program transfers, mergers, acquisitions and dissolutions and commit to process applications within 90 days. The nonprofit corporate and economic landscape is rapidly and dramatically changing as a result of the crisis and the financial hardships created by the Stateâ€™s systemic and most recent contracting and payment policies toward its nonprofit partners. The times require that nonprofits be able to pivot quickly to effectuate restructuring strategies that best preserve mission and charitable assets and help ensure sustainability. These strategies include divesting in licensed or regulated programs to other providers, merging and affiliating, and, where appropriate, responsibly dissolving the corporation. The Stateâ€™s systems are not at all prepared to effectively meet the need and surge in demand that is forthcoming. Executive Branch approval processes in this regard are incredibly burdensome and expensive to navigate as they are decentralized, complicated, lacking in transparency, are not consistent across agencies, and when there are multiple State agencies involved, there is no central coordination or integration. Obtaining such approvals can often take a year or more to secure.

6. Create a Nonprofit COVID-19 Recovery Advisory Committee and re-install a nonprofit representative agency as Co-chair. The State will need to make timely decisions as we learn more about federal funding and economic recovery, and the various nonprofit subsectors need to be consulted as to how to move forward as experts in their fields. The State lacks a coherent and strategic approach on how to partner with our sector on COVID-19 recovery efforts, how to mitigate budget impacts on our communities, and on common issues that cross State agency bureaucracies and the many siloed funding streams. The Not-for-Profit Contracting Advisory Committee, which is mandated by statute, and the nonprofit liaisonâ€™s office have not been given the staff or authority to make change across State agencies and are not the central place for the COVID-19 discussions we need. The Committee has been meeting infrequently and the community/nonprofit representative chair recently stepped down in frustration with the lack of progress. Our sector needs to be taken seriously, now more than ever. It is imperative that we be regularly at the table with real decision-makers at the State, to develop and monitor the economic conditions of the nonprofit sector, inform the State policies of the impact of policies, and how to partner on COVID-19 recovery efforts, and how best to mitigate budget impacts on our communities. We are all in this together and nonprofits have much to offer in information, advice, connections and resources that can be leveraged. We have our boots on the ground in every community and are acutely attuned to needs, trends and opportunities.

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IMPACT STATEMENTS

IMPACT „HUMAN AND HEALTH SERVICES

Human Services Council

Human service nonprofits support New Yorkers from all walks of life, and are the key to COVID-19 recovery, as more people will be in need of eviction prevention, job assistance, food security, and health services. Providers entered this pandemic at a breaking point, with underfunded contracts, high staff turnover rates due to stagnant wages, and limited or nonexistent cash reserves. State funding for human services has been slashed by twenty-six (26) percent since 2008, resulting in rates lower than in 1980. COVID-19 has had a profound impact on New Yorkers and has expanded the need for the human services sector to innovate and provide additional services to communities. Sixty-four (64) percent of surveyed nonprofit human services organizations believe they will have to start scaling back services, and over seventy (70) percent will need to lay off staff as a result of budget shortfalls. Lack of payment by the State is derailing the sector and will lead to agency and program closures.

Early Care and Learning Council (ECLC)

ECLC represents the 35 Child Care Resource & Referral (CCR&Rs) programs across New York State. The CCR&Rs are on the front lines, providing direct assistance and support to parents, childcare providers, and employers in their communities. There are 19,000 regulated childcare programs in NYS and around 10,000 care currently open. Since the onset of the pandemic our network has worked to assist providers in serving the children of essential workers through the administration of CARES childcare scholarships. In addition, the CCR&Rs continuously work to ensure that children and parents have access to quality and affordable childcare. Office of Children and Family Services contracts each year with ECLC and its 35 member agencies for approximately $22 million annually. Delays in quarterly payments will dramatically impact our network and its ability to support early childhood programs throughout the state as NY moves forward with reopening.

Coalition for Behavioral Health

Behavioral health is a major public health issue and business and psychological recover go hand-in-hand. Our sector is struggling and simply cannot withstand additional financial challenges. New York cannot recover from COVID-19 without a strong behavioral health sector that is ready to help New Yorkers combat their anxiety, depression, grief and trauma as people are dealing with loss of loved ones, unemployment, fear and anxiety about their futures and the futures of their families. This is leading to depression, increased alcoholism and substance use, trauma, and family dysfunction. The impact on adults and children alike is enormous.

New York Association of Alcoholism and Substance Abuse Providers (ASAP)

Heroic, essential workers in substance use disorders prevention, harm reduction, treatment, and recovery programs are working to address the Coronavirus pandemic AND, simultaneously, the addiction pandemic. The COVID-19 pandemic appears to be contained after months of hard work and a huge investment by the state and federal government. The addiction pandemic is still raging out of control without a sufficient investment of resources from the state or federal government. In spite of spiking rates of overdose (42% increase) during the Coronavirus pandemic, addiction program budgets are barely keeping pace with inflation. Delaying any part of the local assistance needed by addiction programs will make it harder for programs to save lives.

New York State Association for Rural Health (NYSARH)

NYSARHâ€™s members include numerous private, not-for-profit organizations engaged in health and human services, research, and education, all equally dedicated to the health and well-being of rural New Yorkers and their communities. Many of these not-for-profits are contracted with various NYS agencies to do the essential business of the State on a cost-reimbursement basis. Although these organizations have made a tremendous effort to continue meeting their contractual obligations during the pandemic, they have not been reimbursed for the costs associated with those efforts for many months, creating serious cash flow issues that are impacting their workforces and, in some cases, threatening their very existence. Moreover, there is a great deal of uncertainty about whether those NYS contracts will be renewed and in what amounts; while cuts are promised, the magnitude of those cuts and their timing remains unclear, which seriously hampers the ability of our not-for-profit members to plan and adjust.

NYSARH is concerned that the network of organizations serving NYâ€™s rural people and places, which has taken decades to develop and refine, will be significantly diminished should the key partner and funder of their efforts, NYS, continue to withhold reimbursement and delay contracting; already, many organizations are laying off or furloughing staff in the absence of clear and convincing evidence that payments and contracts are forthcoming. NYSARH hopes that the Stateâ€™s leadership will recognize that making its not-for-profit partners bear the brunt of the Stateâ€™s fiscal crisis will ultimately undermine its ability to adequately serve its rural residents for many years to come. Those not-for-profit partners must be sustained by prompt repayment of expenses already incurred and by clear and timely communication about contracting so they may continue to deliver the essential services of the State on its behalf.

The New York LGBT Network
The New York LGBT Network is one of the largest providers of health and human services, education and advocacy services for the lesbian, gay, bisexual and transgender community in the tri-state area. Its service region of over 6 million people serves as a home and a voice for LGBT people, their families, and support systems. The New York LGBT Network’s community centers and affordable senior housing help LGBT people to be themselves, stay healthy, and change the world. Since 1993, the New York LGBT Network has been pioneering advocacy and social change to create safe spaces where LGBT people live, learn, work, play, and pray.

Since the onset of the pandemic in March, the New York LGBT Network has made sure to not waste a minute in helping LGBTQ families. We launched our Virtual LGBT Centers providing a variety of programs to help support the community, keep people connected and emotionally close while we were physically distancing, provided health insurance and census enrollment, hate crimes advocacy, COVID-19 information and support, HIV test at home kits and much more.

In addition to continuing and reinventing our services virtually, we also conducted a community study and collected data on the impact of the coronavirus on LGBTQ people and families. The data collected from hundreds of families, was startling and included the following alarming numbers: a) 67% were experiencing depression due to isolation; b) 42% were fighting anxiety; c) more than ¼ were facing immediate financial hardship; d) 25% identify as immune-suppressed; e) over 30% cannot treat other health conditions due to COVID-19; f) nearly 1/3 were facing food insecurity issues and g) 20% have immediate housing needs. This data demonstrates the need for additional resources for services and programs to be offered as nonprofits are providing essential services and are on the frontlines 365 days a year.

During the same time a national study was conducted on the impact on LGBT Community Centers nationwide including over a dozen from New York State. Due to slow and/or non-payment from government sources and the cancellation of fundraising events, nearly 1/3 of all LGBT Centers will close if no intervention happens by the end of July. If government funding does not pay or delays payments into late fall, over 90% of LGBT Centers will close their doors. This will be a tragic loss for all communities throughout New York State and we will be taking a giant leap backwards that will result in poor health outcomes, unsafe schools and communities, increase in hate violence and a lot of other conditions that will put our New York LGBT families at great risk.

We fully support all that is outlined in this letter and stand together in solidarity with our partners throughout the nonprofit sector. It is the nonprofits that are on the ground, on the frontlines and New York needs us. We urge New York State to deliver on its promise and responsibility to the nonprofit sector and work with us together as partners in developing and implementing the strategies needed to help those who need it most.

IMPACT - HOUSING

Supportive Housing Network of New York

The Supportive Housing Network of New York (the Network) represents more than 200 nonprofit organizations that collectively run more than 52,000 units of supportive housing â€“ affordable housing with onsite services for formerly homeless people who also cope with disabling conditions including mental illness and HIV/AIDS. 100 of these 200 organizations are in the former COVID epicenter, New York City. Our nonprofit members were already financially strapped and coping with staff shortages due to underfunded and stagnant contracts. The pandemic compounded these issues: tenants and staff fell ill causing even greater staffing shortages while nonprofits had to find and fund PPE as well as computers and phones to effect telehealth, all with even less funding than usual due to cancelled fundraisers. Meanwhile, supportive housing workers were determined to be essential.

Our community â€“ mission driven to care for New York’s most vulnerable -- is quite literally hanging by a thread. The state’s policy of deliberately slowing payments is fraying that thread. As an example, one Syracuse area nonprofit providing housing and services to formerly homeless individuals with HIV/AIDS has furloughed nearly 50% of their staff: they have not received payments on their state contracts -- which help pay rent on tenants’ apartments -- for over six months.

The supportive housing nonprofits that have consistently been operating throughout the pandemic feel they have a moral duty to keep the covenant with their staff and tenants; we feel the state has a similar covenant with our sector.

IMPACT - ARTS, CULTURE AND HERITAGE

Arts New York

Due to COVID-19, the arts, culture and heritage industries have experienced acute disruption to operations and service capacity. These venues, which often rely on engagement with a live audience, were among the first to close and most have not yet reopened. As a result, earned income from audience attendance, admissions and membership fees is critically imperiled. Furthermore, contributed income ordinarily derived from grants, service contracts, and public support remains in jeopardy. Many of these organizations are owed money for work that has already been completed and are often unable to fulfill existing contracts with their collaborators. Cumulatively, the arts sector represents a $114 billion-dollar statewide industry, and plays a central role
to ensure the cultural and economic vitality of all New Yorkers.

**Museum Association of New York (MANY)**

New York’s museums have an annual economic impact of $5.4B and have shouldered a loss of more than $455M in the last 130 days. The Paycheck Protection Program helped many through the first part of the pandemic health crisis, but the thousands of museum employee layoffs we now see reflect those funds running out. With the loss of two-thirds (2/3rds) of earned income, new expenses incurred to reopen safely under state guidelines, and little hope for restored visitation capacity in the near future, the financial picture for NY’s museum sector is dire. As many as 20% of museums in our state will not be opening in 2020 and may never be able to reopen in the future. We envision a need for mergers, charter revisions, new partnerships, and new ways in which museums can safely and legally turn over to other museums the care of collections and facilities in which they are entrust by the State of NY. The State needs to assist the Charter Office to prepare and increase their capacity to guide museums through these difficult transitions in the timely manner needed.

**IMPACT - PHILANTHROPY**

**Philanthropy New York**

Philanthropy New York is a trusted community of nearly 300 grant making organizations in the New York Metro area. In 2019, PNY members gave $7 billion in grants for local, national and global causes. Philanthropy New York and its members are committed to supporting the work of our nonprofit partners and asks that government take action to ensure adequate funding for the nonprofit sector.

Despite significant early and ongoing COVID relief funding and new substantial commitments of increased grantmaking over the next three years from the philanthropic sector in New York City, philanthropic efforts will not come close to meeting the urgent needs of a sector deprived of basic working capital. We urge New York State government to ensure on-time contracting and payments to nonprofits to ensure the sustainability of our safety net.

**NY Funders Alliance**

NY Funders of Alliance is a collaborative community of nearly 100 grantmaking organizations who serve local regions across New York State from Jamestown to Lake Placid to Westchester. Our grantmakers have responded to the health and economic crises associated with the coronavirus pandemic by leading the way in creating, supporting, and continuing to grow emergency COVID response funds in every county in New York State. Already, these funds alone have contributed more than $17 million to local nonprofits to address the immediate impacts of the pandemic.

These rapid response funds, most established during the very first days of the crisis, have assisted local nonprofits to secure PPE to stay open providing vital care, made sure childcare was available and safe for essential workers, that local food pantries shelves had food for the influx of new clients in communities across the state, and supported nonprofits as they transitioned to serve clients remotely.

New York nonprofit and philanthropic organizations represent a vital link in our communities’™ resiliency by mobilizing quickly when it was needed most and providing critical services in a time of crisis. Now, their continued existence is threatened by a significant loss in state revenue from unpaid contracts. We understand, completely, the perilous financial circumstances that New York State finds itself in. And we share your message that more must be done in Washington, D.C. to provide funding to our State and local governments who, themselves, have been on the front line of this crisis.

However, as we all begin to turn our attention to the breadth and depth of the health, economic and social crisis that we are facing, New York State’s nonprofit partners are essential to our ability to sustain our communities through this time of need. Therefore, we urge you to please consider implementation of the recommendations herein to provide needed relief to these critical service providers.

We realize that these are challenging times for New York State. However, our local communities will not come through this crisis without support for our front-line nonprofit partners.

**United Way of New York State (UWNYS)**

UWNYS’s membership is comprised of the 35 Local United Ways in our state. 211 New York State (211NYS), a subsidiary of UWNYS, is a statewide information and referral source offering web-based, text and telephone support for individuals seeking assistance, in addition to maintaining the largest directory of services in the state.

In response to COVID-19, Local United Ways (LUWs) have been in the forefront of tracking, supporting, surveying and meeting community needs throughout the state and raising more than $30 Million to meet local community needs from COVID-19. 211 has handled nearly 178,000 calls outside of New York City in the first three months of the pandemic; a 160% increase in call volume for this time period. 211 tracks data on caller needs, available community resources and unmet needs. NYS is withholding payment on our contract for this work, causing cash flow hardships for us, our 10 lead organizations and 8 contact centers.
We and LUWs are finding that many nonprofits are struggling to fully assess their financial situation and plan for the future, due to lack of clarity on re-opening, conflicting guidance on safety protocol requirements, lack of communication from state agencies, and state contract reimbursement and timing. This results in several human service agencies adopting a "wait and see" approach to assessing options beyond insolvency, which will ultimately limit their options for collaboration, affiliation, merger or dissolution. This will result in a late-notice rush for such options when funds run out.

General Operating Revenue for Local United Ways and other human services agencies is predicted to be severely impacted by the COVID-19 shut down, resulting in cuts to staffing, services and funding available for community programs.

**IMPACT - NONPROFIT SUSTAINABILITY AND CAPACITY-BUILDING**

**New York Council of Nonprofits (NYCON)**
The New York Council of Nonprofits (NYCON) has a membership of 3,000 community-based charities across the state. Through a family of affiliates, we provide education and direct training on best practices and direct technical assistance in the areas of governance, management and strategic matters; legal services; mergers, acquisitions and dissolutions; and insurance and other products to nonprofits of all missions. NYCON has a proven track record of partnering with the State of New York and philanthropy in addressing the immediate (crisis), short- and long-term organizational capacity of their grantees/contractors and nonprofits in general.

The nonprofit community is entering deeper into a state of crisis than the sector has never been experienced before. Nonprofits of every mission, type and scale is being dramatically affected. NYCON is on the ground working directly with individual nonprofits to help them navigate through this crisis to preserve mission, protect charitable assets, and pursue paths for sustainability. For virtually every nonprofit: business models, fundraising plans, and strategic plans have been up-ended; workforce, governance and operational processes have been seriously disrupted; the capacity to effectively perform and meet contractual obligations is diminishing; and financial viability is threatened. Many have closed their doors altogether and more closures are to come.

We anticipate a surge in nonprofit corporate dissolutions that community constituents, funders and regulatory stakeholders are not at all prepared for. Although program divestment, mergers and acquisitions may be a responsible strategic action for some, untimely and burdensome state regulatory and approval processes serve as significant and expensive barriers. State bureaucratic processes must be streamlined to adapt to these transformative times. The rapid erosion of community and civic infrastructure that is occurring tears into the core social, health and economic fabric of our communities, deepens the unacceptable economic and racial disparities that exist, and lessens the prospects of a timely recovery for all.

We urge the State of New York to recognize that community-based nonprofits are not merely vendors or contracting organizations, but are genuine partners serve the public’s interest. The nonprofit sector can bring tremendous talent, knowledge, innovative thinking, community connections and resources to the table. If we truly are all in this together, than it is imperative that the State of New York honor its responsibility to its residents by working very closely with our sector in developing and implementing the effective strategies that are in this crisis to rebuild our communities.

**Signatories:**

1. 171 Cedar Arts Center
2. 3DPhotoWorks LLC
3. 82nd Street Academics
4. Abbott house
5. Abilities Movement
6. Ability Beyond
7. Acacia Network
8. ACHIEVE
9. ACR Health
10. Adirondack Architectural Heritage
11. Adirondack Center for Loon Conservation
12. Adoptive and Foster Family Coalition of New York
13. African American Cultural Center
14. Afro Brazil Arts
15. AIM Services, Inc.
16. Akwesasne Boys & Girls Club
17. Albany Housing Coalition Inc
18. Alcohol & Drug Council of Tompkins County, Inc.
19. Algonquin Sports for Kids
20. Alice Austen House
21. Aligned Medicine, PC
22. Allegany County Community Opportunities and Rural Dev. Inc.
23. Allegany County United Way, Inc.
24. Alliance for Positive Health
25. Alliance of New York State YMCAs
26. American Cancer Society
27. Andrew S. London, Ph.D.
28. Animal Farm Foundation
29. Alley Pond Environmental Center (APEC)
30. Aperture Foundation
31. Arbor Park child care center
32. Arc of Steuben
33. Ardent Solutions, Inc.
34. ARISE Child and Family Service
35. Arkell Museum & Canajoharie Library
36. ARTS COUNCIL FOR WYOMING COUNTY
37. Arts Horizons New York
38. Arts Services Initiative of Western New York (ASI)
39. ArtTable
40. Asian American Arts Alliance
41. AspireHope NY, Inc.
42. Association of Nonprofit Specialists
43. Aston Magna foundation for Music & Humanities Inc
44. Astor Services for Children & Families
45. Auburn Public Theater
46. Auburn YMCA-WEIU
47. Authentic Voice Consulting
48. Baker Victory HealthCare Center/OLV Human Services
49. Basilica Hudson
50. BellXcel
51. Beth Morrison Projects
52. Beyond My Battle
53. Binghamton Philharmonic
54. Board of Directors, The ARC of Dutchess
55. Boerum Hill Association
56. Bottomless Closet
57. Boys & Girls Club of Newburgh, Inc.
58. Boys & Girls Clubs of the Northtowns
59. Braata Productions
60. Brain Injury Association of New York State
61. BRC
62. Breaking Ground
63. Bridge Arts and Education, Inc.
64. BRIDGES- Madison County Council on Alcoholism & Substance Abuse, Inc.
65. Brightside Up
66. Bronx Arts Ensemble
68. Bronx Impact
69. Bronx River Art Center Inc
70. Brooklyn Arts Council
71. Brooklyn Bar Association Volunteer Lawyers Project
72. Brooklyn Community Foundation
73. Brooklyn Community Services
74. Brooklyn Perinatal Network, Inc.
75. Brooks-LC Hospital System, Inc.
76. Buffalo Hearing & Speech Center
77. Buffalo Prenatal Perinatal Network
78. Buffalo Urban League
79. Burnt Hills Oratorio Society Inc. 501C3
80. CALL/City as Living Laboratory (aka Mary Miss - City as Living Laboratory (MM/CALL)
81. Callen-Lorde Community Health Center
82. Cameron Community Ministries Inc
83. Campus and Community Children's Center
84. Canandaigua YMCA
85. Canterbury Choral Society
86. CAPE
87. CAPE of DC, Inc.
88. CAPE of Dutchess County
89. Capital District Y
90. Capital Region Nordic Alliance
91. CAPTAIN Community Human Services
92. CAREERS Support Solutions
93. Carroll Gardens Association
94. CASA of New York State
95. Casita Maria
96. Catholic Charities of Tompkins/Tioga
97. Catholic Migration Services
98. Catskill Art Society
99. Catskill Center
100. Catskill Mountain Housing Development Corporation
101. Cattaraugus Community Action, Inc.
102. Cayuga Community Health Network
104. CCBQ
105. Center for Children's Initiatives
106. Center for Community Alternatives
107. Center for Employment Opportunities
108. Center for Performance Research
109. Central New York Community Foundation
110. Central New York Jazz Arts Foundation, Inc.
111. Central New York Library Resources Council (CLRC)
112. Central New York Services
113. Champlain Valley Family Center
114. Charles Settlement House
115. Chautauqua Lake Child Care Center
116. Chautauqua Opportunities Inc.
117. Chautauqua Region Community Foundation
118. Chautauqua Striders, Inc.
119. CHDFS, Inc.
120. Chemung County Child Care Council, Inc.
121. Chemung County Historical Society
122. Chenango Health Network Inc.
123. Chenango Nursery School
124. Chenango United Way
125. Child and Family Resources, Inc.
126. Child and Family Services of Erie County
127. Child Care Council of Dutchess and Putnam, Inc.
128. Child Care Council of Orange County Inc.
129. Child Care Council of Suffolk, Inc.
130. Child Care Network (Child Care Coalition of the Niagara Frontier, Inc.)
131. Child Care Resources of Rockland, Inc.
132. Child Care Solutions
133. Child Development Council of Central New York, Inc.
134. Children's Aid
135. Chinese-American Planning Council
136. Christian Neighborhood Center Of Norwich (The Place)
137. Circare
138. Classic Stage Company
139. Clemens Center
140. Cloudsplitter Foundation
141. CNY Arts, Inc.
142. CNY Fair Housing, Inc.
143. Coalition for Asian American Children and Families
144. Coalition for Hispanic Family Services
145. Columbia County Historical Society
146. Columbia Opportunities, Inc.
147. Community Access, Inc.
148. Community Action of Greene County, Inc.
149. Community Action Partnership for Dutchess County, Inc.
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270. Hello Health
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280. Horizon Health Services
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283. Housing Works
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286. Hudson Headwaters Health Network
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294. ICL
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298. Innovative Charitable Initiatives, Inc.
299. Insight House Chemical Dependency Services
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303. InterAgency Council
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310. Ithaca & Tompkins County YMCA
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317. Jefferson Historical Society
318. Jeffrey James Arts Consulting
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336. Learning Disabilities Assoc. of CNY dba LAUNCH
337. Learning through an Expanded Arts Program, Inc
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358. Magic Penny Early Literacy Institute
359. Manna of Life Ministries
360. Marie C. and Joseph C. Wilson Foundation, Inc.
361. Martin DePorres Group Homes
362. Maspeth Town Hall, Inc.
363. Massachusetts Avenue Project Inc.
364. Maternal Infant Services Network (MISN)
365. Max's Kansas City Project
366. Mechanicville Area Community Services Center (MACSC)
367. Media Alliance Inc
368. Memorial Art Gallery
369. Mental Health America of Dutchess County
370. MercyFirst
371. Mohawk Valley CAA
372. Mohawk Valley Collective, Inc.
373. Mohawk Valley Library System
374. Morningside Retirement and Health Services
375. Mothers & Babies Perinatal Network of SCNY, Inc.
376. Museum at Eldridge Street
377. Museum of Jewish Heritage - A Living Memorial to the Holocaust
378. Museum of the Moving Image
379. Museum Village of Old Smith's Clove, Inc.
380. music conservatory of westchester
381. Music From Japan, Inc.
382. MusicalFare Theatre
383. NAMI Westchester
384. National Abolition Hall of Fame and Museum
385. National Dance Institute
386. National Guild for Community Arts Education
387. Naturally Occurring Cultural Districts NY
388. Nazareth Housing Inc.
389. NCBI Rochester NY Inc.
390. Neighborhood Coalition for Shelter
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392. New Beginnings MSC, Inc.
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396. New York City Arts in Education Roundtable
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